



DYNAM JAPAN HOLDINGS Co., Ltd.

(incorporated in Japan with limited liability)

(Stock Code: 06889)

SHAREHOLDERS' COMMUNICATION POLICY

1. PREAMBLE

This policy aims to set out the principles of DYNAM JAPAN HOLDINGS Co., Ltd. (the "**Company**") in relation to the shareholders' communications, with the objective of ensuring equal, timely, effective, transparent, accurate and open communications between the Company and its shareholders.

2. COMMUNICATION CHANNELS

Shareholders' meetings

- (1) The annual shareholders' meetings and other shareholders' meetings of the Company are the primary forum for communication by the Company with its shareholders and for shareholders' participation.
- (2) The Company encourages and supports shareholders' participation in general meetings. Shareholders are encouraged to appoint proxies to attend and vote at meetings for and on their behalf if they are unable to attend such meetings.
- (3) Mechanisms for enabling shareholders' participation will be reviewed on a regular basis by the board of directors of the Company (the "**Board**") to encourage the highest level of participation.
- (4) Chairman of the Board and appropriate members of the nomination committee, remuneration committee and audit committee of the Company will attend the annual shareholders' meetings to answer questions from the shareholders.

Company's website

- (1) The Company's website (www.dyjh.co.jp) contains information about the Company including shareholders' communications.
- (2) The Company will place on its website the Company's announcements, circulars, notices of general meetings and other information in compliance with the applicable laws, rules and regulations.

Shareholders' enquiries

- (1) Shareholders should direct their questions about their shareholdings to Computershare Hong Kong Investor Services Limited, the Company's share registrar, at Shops 1712–1716, 17/F, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong.
- (2) Shareholders may, at any time, raise questions and make a request for the Company's information to the extent such information is publicly available.
- (3) The Company will deal with the shareholders' enquiries promptly, the enquires will be handled by the designated persons within the Company. The contact details are listed below:

Finance and Overseas Business Group
DYNAM JAPAN HOLDINGS Co., Ltd.
2-25-1-702 Nishi-Nippori, Arakawa-ku, Tokyo 116-0013, Japan
Online Enquiries: www.dyjh.co.jp/english/contact/index.html

- (4) The Company believes that privacy is important and will not disclose shareholders' information unless requested by the shareholder himself or herself or otherwise required by law.

3. REVIEW OF POLICY

This policy is subject to regular review by the Board and will be amended (as appropriate) from time to time.

29 March 2022